

Tapestry Public Charter School Policy Manual

Reporting Misconduct Policy

Adopted: 7/15/2019

The Tapestry Public Charter School Board adopts the following policy, effective on the date of adoption by the Board.

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I. Purpose

This policy governs defining, identifying, and reporting procedures for misconduct at Tapestry Public Charter School (TPCS).

II. Policy

A. Reporting

Tapestry Public Charter School encourages all TPCS employees to report misconduct by other employees. TPCS is committed to protecting employees who report suspected misconduct. The term “employee” includes all staff, independent contractors, and volunteers.

B. Confidentiality

TPCS will try to prevent disclosure of the identity of the employee reporting alleged misconduct. However, the identity of an employee may become obvious to others due to the nature of the information. The employee’s identity will be disclosed to the following:

1. Law enforcement agency investigating the matter
2. TPCS employees assigned to investigate the matter

C. Definition of Misconduct

Misconduct is an activity performed by an employee that violates state and/or federal laws or regulations, local ordinances, or TPCS policy.